

SUSTAINABILITY FACTS FOR FØLSGAARD GROUP

Economic Value	2025/2026	2025/2024	2024/2023	GOAL 2030
Turnover (Mio. Euro)	120	111	104	
Sustainable Development				
Percentage of sales from business that contributes to sustainable development (%)	100	96	77	100
ORGANISATION				
Diversity & equal opportunity				
Share of women in leading positions (%)	27	25	18	40
Share of women in company (%)	37	35	35	
Share of women in board (%)	25	8	8	
Share of men in leading positions (%)	73	75	82	
Share of men in company (%)	63	65	65	
Share of men in board (%)	75	92	92	
Number of reported whistle-blower cases	0	0	0	
eNPS	52	30	39	>40
Employment				
Number of employees end of year	117	110	107	
Employee Turnover Women	9	16	12	
Employee Turnover Men	9	7	20	
Health and Safety				
Number of Accidents	0	0	0	
Number of Work Days Lost due to Accidents	0	0	0	
Number of Work Related Cases of Ill-health	0	0	0	
Sick Leave (%)	1	2	4	
Incidents of Corruption and/or Bribery	0	0	0	
ENVIRONMENT				
CO2 intensity (total tonnes co2e emissions/SEK million in turnover	0,78	1,23	2,18	0,48
Total emissions (tonnes CO2e)	1024	1557	2606	
Scope 1	63	102	74	
Scope 2	23	48	62	
Scope 3	938	1407	2470	
Supply Chain				
Share of Purchased Volume Signed by Supplier Code of Conduct	85	85	87	
Share of Purchased Volume Assessed in Kodiak	81	76	89	80

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